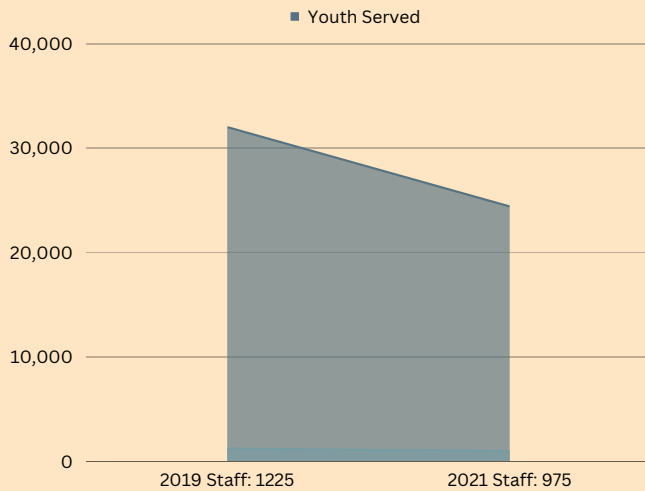


SALARY IMPACTS ON AFTERSCHOOL STAFF RETENTION AND PROGRAM QUALITY



Afterschool and Summer Programs Need Your Support

- Afterschool and Summer Programs offer an essential public service that benefits families and communities throughout the state.
- Without increased public and private support, access for youth in need will continue to be limited.



Afterschool programs are split between remaining affordable for families and paying their employees a competitive wage.

Programs are serving fewer youth as employees pursue higher paying opportunities.

For every 1 child enrolled in a program, 8 are waiting to get in.

High Quality Programs Benefit Kids

According to the 2021 Department of Education annual performance report of regular participants in 21st CCLC funded programs:

1 in 2

improved their language arts or math grades

7 in 10

improved their homework completion and class participation

3 in 5

improved their behavior in class



FY 22 Afterschool and Summer Access

193
of programs available

23,468
of children registered in programs

133K
of children that would have enrolled in a program if one were available

\$13
Average Hourly staff pay



Employee Retention And Program Quality

Program quality evaluations and surveys of 25 organizations representing over 125 afterschool programs in Utah found:

- Programs that retain employees longer offer a higher quality afterschool experience for the youth they serve.
- Programs with competitive employee wages see increased quality growth and improvement.
- Programs are more likely to retain employees with competitive wages.

Parents Need Support

***Parents in Utah agree that afterschool:**

76%

**HELPS WORKING PARENTS
KEEP THEIR JOBS**

82%

**PROVIDES WORKING
PARENTS PEACE OF MIND**

85%

**FAVOR PUBLIC FUNDING
FOR AFTERSCHOOL AND
SUMMER OPPORTUNITIES**

**Afterschool Alliance America After 3 Report*

Learn More About Afterschool Programs

Scan the QR codes below to learn more about afterschool programs in Utah, their impacts on youth and communities, and additional national studies on their need.



Overview of Afterschool
Programs In Utah



Annual Statewide
Afterschool Data



Afterschool Alliance
America After 3 Report



Impacts of Municipal
Investments in Afterschool

How You Can Help

Contact the Utah Afterschool Network to learn how you can support afterschool programs in your community.



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